



DIRECTORATE OF PREVENTION, RESILIENCE AND READINESS



SHARP
SEXUAL HARASSMENT/ASSAULT
RESPONSE AND PREVENTION

FACTSHEET

NEW: SHARP Restructure

Based on recommendations from the Secretary of Defense Independent Review Commission (IRC) on Sexual Assault in the Military, the Army has been directed to remove Sexual Assault Response Coordinators (SARC) and Victim Advocates (VA) from the unit command reporting structure and realign the SHARP program's reporting structure to the senior commander. This will provide optimal victim assistance and reporting opportunities to Service members, expert support to commanders, and the oversight needed to appropriately execute the SHARP mission.

The future model is an OSD-directed structure and provides for an installation-based response program, as depicted below:

- Program Managers will be authorized at select ACOM, ASCC, DRUs based on organizations that have downtrace installations that deliver services and provide case management for victims. Program Managers provide technical oversight to their subordinate Lead SARCs and they report to their respective CG as special staff.
- SHARP Compliance Specialists and SHARP Program Service Support Specialists will only be authorized at the select ACOM, ASCC, DRU level to provide professional oversight and programmatic support. Lead SARCs will also be supported by a SHARP Program Service Support Specialist to assist with execution of the SHARP program.
- Lead SARCs serve at the Senior Command/installation level, but not at all geographic locations. They report directly to the Senior Commander but receive technical guidance from their respective Program Manager.
- Supervisory SARCs report directly to their respective Lead SARC. These positions are based on the number of SARCs and VAs a Lead SARC is responsible to manage. The primary role of a Supervisory SARC is to maintain proper OPM supervisor ratios and assist the Lead SARC by augmenting the SHARP technical chain for large organizations.
- SARCs and VAs are distributed based on the population size at each installation.
- SHARP Program Prevention Specialists support the Senior Commander and are responsible for the coordination and implementation of comprehensive primary prevention activities that address individual, organizational and community factors that contribute to sexual harassment and sexual assault.

To learn more visit <https://www.armyresilience.army.mil/sharp/pages/SHARP-Restructure.html>.