



DEPARTMENT OF THE ARMY  
OFFICE OF THE DEPUTY CHIEF OF STAFF G-1  
300 ARMY PENTAGON  
WASHINGTON DC 20310-0300

DAPE-AR

1 February 2023

MEMORANDUM FOR Commanders, ARMY G-1s and SHARP Personnel

SUBJECT: 2023 Sexual Assault Awareness and Prevention Month

1. The Army's 2023 Sexual Assault Awareness and Prevention Month (SAAPM) theme is "Intervene, We are a Team: There is an US in Trust, can they trust in you?"
2. This theme, which was crowd sourced through nominations from our SHARP professionals, focuses on facilitating trust among our Soldiers to intervene to prevent sexual harassment and sexual assault. Intervention requires trust in our Leaders and Soldiers and each other to do the right thing when called upon to stop a potentially harmful situation from occurring.
3. Every member of the Army team has an obligation to live the Army's values and ensure everyone is treated with dignity and respect.
4. It is incumbent upon all of us to create and maintain an environment of trust. When Soldiers have trust in their leadership and each other, it strengthens unit cohesion and leads to healthier climates, thereby reducing the likelihood of harmful behaviors. However, when they occur, we should be able to trust our teammates to look out for one another by intervening to mitigate the escalation of inappropriate actions.
5. Our duty and responsibility are to build, encourage, and sustain a culture of trust. Everyone is obligated to ensure a safe and healthy environment where every team member can reach their full potential. There should be no doubt that when you look to your left and right, you can trust the person standing next to you. There should be no doubt that they can trust you.
6. The Army Resilience Directorate Communications, Outreach, and Leadership Engagement Branch developed SAAPM awareness materials and guidance for your use in planning local SAAPM events. The materials can be found at the following links: <https://www.armyresilience.army.mil/SAAPM-2023/index.html> and <https://marcomcentral.app.pti.com/Ironmark/ARDmaterials>. In the coming weeks, we will ask you to send us information on what you and your command teams have scheduled virtually or in person at your installations to support the SAAPM observation.

Ms. Jill M. Londagin  
Director, Army SHARP

James A. Helis, Ph.D.  
Director, Army Resilience Directorate